Steve J Bailey BSc ACA

+44 7977 001315 <u>steve@rosierbailey.com</u> <u>https://uk.linkedin.com/in/stevejbailey</u> <u>http://www.rosierbailey.com/</u> 318A Bath Road, Worcester, WR5 3ET



Professional Focus

I deliver business critical activities for CFOs in medium and large manufacturing organisations

Principal Areas of Practice

- Delivery of Strategic Projects Implementation and ongoing support
- Support to Define Strategy Preparation and interpretation of robust information to enable strategic decisions
- Business Systems and Processes Laying effective foundations for efficient business operations
- Regional Business Support Ensuring the effective alignment of operational units

Key Skills

- Execution of complex projects in challenging environments
- Strategic planning, forecasting & modelling, FP&A, S&OP
- Team engagement, support, and development
- Financial counsel on resourcing and operational interactions
- Communicating across all levels to achieve business buy-in
- Releasing sustainable value from cross-functional integration
- Identification and minimisation of value detractors
- Business reorganisation and transformation

Industry Sector Specialisms

- Manufacturing; plastics, films, chilled & ambient foods, packaging, ceramics, FMCG
- Engineering; components, assembly, welding / cutting, service delivery, leasing & design
- Automotive

System Applications

- SAP at enterprise design and implementation level for FI-CO, PA, MM. SAP BW
- TM1 databases
- Microsoft Office Applications + other similar

Education / Qualifications

- ACA, EY
- BSc (Hons) Physics 2:1, University of Birmingham
- Creating Competitive Advantage, Templeton College, University of Oxford

Interests

• Property Renovation, Cooking for Friends, Art and Acrylic Painting

Main Client Activity



Lotus Tech Innovative

Commercial arm of Lotus activities outside China £1.7bn turnover, 600 staff

May 23



Gordon Murray Design and Automotive – Automotive

design & manufacture £200m turnover, 380 staff

Muller Milk & Ingredients

Dairy products manufacture

£1.4bn turnover, 4700 staff

Lotus Group International

£110m turnover, 1100 staff

Sports car design and



müller

Apr 20

Transition Implementation Interim Manager

building blocks for development of the business.

Ensure launch requirements visible and enacted.

from the existing structures.

with external teams.

Transition Consultant

•

Head of Finance – Manufacturing
 Operational finance responsibility for all six UK manufacturing sites, including ongoing performance, forecasts, budgets, reporting, capital projects and assessment of strategic options.

Drive critical financial activities for the operational segregation of the new business

Support CFO and Commercial FD on key deliverables and provide the financial base

Lead on systems and shared services implementation, being the business contact

Align operational and financial activities to ensure delivery of targets.

Develop business and resource plans for new business streams.

Work with advisors to deliver a partial disposal of the business.

Drive delivery of new systems to support business growth.

Full financial modelling & sensitivity by business project.

- Developing improved visibility of performance through integrated holistic reporting.
- Supporting cross-site and functional linkage to drive alignment of business activities.
- Implementation of SAP and providing interpretation of results at category and operational levels.

Interim Consultant / Group Financial Controller

- Stabilisation and development of the core financial team and business processes in a period of rapid expansion.
- Implementing appropriate forecasts to monitor profitability and cash positions.
- Financial development of new business operations and handover to ongoing local financial support.



manufacture

Jan 19

Klockner Pentaplast Group Global Rigid and Flexible Packaging €1.9bn turnover, 6300 staff Integration Specialist, Food and Consumer Products Division (FCP)

- Following the acquisition of LINPAC Group by the division, integrated reporting and processes of FCP division through weekly and monthly timeframes, spanning regional, divisional management, and board reporting.
- Delivered transactional reporting profitability level analysis in SAP BW across all legacy regions.
- Provided clarity on resin price recovery performance.
- Application of reporting templates and processes across other divisions of the group.

— Nov 17

Schoeller Allibert

Schoeller Allibert – Global Returnable Transit Packaging €500m turnover, 2000 staff

- **Strategy Implementation Manager**
- Working with the functional heads and regional Directors to identify & scope initiatives to deliver the strategy.
- Encouraging communication between regions and with the central functions.
- Supporting the commencement of a number of those initiatives for the ongoing business owners.
- Identification of relevant KPI's and setting up a programme tracking process to ensure progress.

Apr 17



LINPAC Group – Global primary food packaging, plastics and films €580m turnover, 2700 staff

activities.

— Feb 16 —

Ernst & Young

Interim Consultant for refinance, reforecast, and sale of the business

Preparation of all refinance information. Compilation and alignment of strategic • plans for business disposal.

Interim Consultant supporting the trust reforecast as part of KPMG turnaround

Supporting the Group FD through all aspects of VDD, setting data architecture and • complex forecast modeling.

Outstanding care every time St George's University Hospitals – NHS Foundation Trust £800m cost base, 9000 staff	 Supporting two of the four clinical divisions across the Directorates of Children's, Women's, Diagnostics, Therapies, Critical Care, Outpatients, Pharmacy and Community Services. Robust approved forecast delivered with improved client understanding of business cases and CIPs. Providing significant challenge to both existing and forecast activities to improve the trust's financial position.
LINPAC Group – Global primary food packaging, plastics and films €560m turnover, 2600 staff – May 14	 Interim Consultant delivering and enabling key strategic projects including: Assessment of the impact of retail food-packaging cartels in the EU. Compilation of historic data, interpretation of trends and events in conjunction with senior regional management and legal and economic advisors. Due diligence data room compilation, data normalisation, full business supporting information & analysis.
RENOLD Renold plc – World leading transmission and conveyor chain manufacturer £200m turnover, 2300 staff	 Financial Restructuring Lead. Managed the transition from full capability manufacturing site to assembly cell. Staged rundown of activities with product and equipment transfer programme to sister project teams in the US and Germany. Successful transfer of business to new assembly service centre, legacy operation closed, with clear audit report. Service level maintained despite orders increasing by 28% during transfer activities.
Oct 13 LINPAC Packaging – European leader in Primary Food Packaging, plastics and films. £600m turnover, 2600 staff Business Planning Consultant (Dec 09 – Oct 13) LINPAC Allibert – European leader in Returnable Transit Packaging. £350m turnover, 600 staff Divisional Controller (Jan 08 – Jun 09) Uniq plc – St-Ivel Division – UK based Chilled Food Manufacturer. £450m turnover, 3200 staff Finance Director Designate (Apr 07 – Jan 08) ESAB Holdings – World Leader in Welding & Advanced Cutting Systems manufacture. £800m turnover, 6100 staff Project Owner, Working Capital Reduction - Trade Debt (Nov 05 – Apr 07) Finning (UK) – Construction Equipment, Power Generation, Materials Handling. £700m turnover, 2300 staff Process Owner – Financial Systems integration of LEX Harvey (Feb 03 – Jul 05)	
Preceding Permanent Roles United Biscuits HO United Biscuits McVities Ross Young's Decorative Products Group	Supply Chain Financial Planning Manager (£320m cost base, 4100 staff, 5 factories) Process Change & Site Implementation Manager (SAP, Twickenham & Ashby sites) Finance and Operational Planning Manager + Deputy FGM (£100m t/o site) Finance Manager (£35m turnover sandwich facility selling to M&S) Financial Controller & Group Company Secretary (Ceramics + Wallpapers)

Senior Accountant – Business Recovery (Exeter based)